



CSR Annual Action Plan – FY 2022-23

The CSR Annual Action Plan of the Company for the Financial Year 2022-23 as formulated and approved by the Board at their meeting held on 8th April 2022, is as under:

A. CSR Activity Plan

Sr. No.	Names of CSR Projects/ Programmes	Activity under Schedule VII	Manner of Execution (Direct / Through Implementing Agency)	Allocated Budgets (INR)	Implementation Schedule	Modalities of the utilization of funds in FY 2022-23
1.	Educating Drivers of Public Sector Undertaking on Defensive Driving and Road Safety Awareness	ii	Direct	800,000	Throughout the Year	Direct payment to third party trainers and other related vendors
2.	Health check-up	i	Direct	400,000	Throughout the Year	Direct payment to third party hospitals/laboratories and other related vendors

Note: The allocated budgets for each of the projects are tentative based on the projections, the actual spending may vary and will be subject to the approval of the Board.

B. Monitoring and Reporting Mechanism

- The Company will continue to monitor project implementation and performance by discussing with the third parties and officials of the Public Sector Undertaking either by visiting them on a periodic basis or over through review calls from time to time.
- The Company will keep a track of each project and identify the areas for improvement.
- The Company will keep a record of each project by keeping photos, participant's feedback, etc. as the case may be.

C. Details of need and impact assessment, if any, for the projects undertaken by the company:

The Company does not fall within the limit prescribed under Rule 8(3)(a) of the Companies (Corporate Social Responsibility Policy) Rule, 2014, which mandated undertaking the impact assessment of any of its CSR Projects or Program.

Hino Motors Sales India Private Limited

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